CLTAF Training Course & Curriculum Updates

Employability Skills

For many members today, we know that gate hiring has become a very limited option. While our members' experience may make us eligible to apply for a job, to be successful in the role, our members will need to exhibit a mix of skills: '**Employability Skills**'. This means that the laborers skills associated with different roles may be less important than the 'proven skills' that can be transferred between different jobs and different employment.

For employers, getting the right people means identifying members with the right skills and qualities to fulfill the role and contribute to the organization's success. Laborers may have the qualifications and 'hard skills' needed to be able to manage the job role but, without a well-honed set of **Employability Skills**', employers are less inclined to hire.

LIUNA Training has designed the Employability Skills Course and has standardized this training on a national level for all LIUNA Training Funds to implement. This Employability Skills Course is recognized by International Accreditation Services (IAS) and will be 5 days (40 Hours). CLTAF will now be offering this course as part of our continued education to Journeyworkers.

This new 5-day training will include the following:

- **Interpersonal Skills**
- **Communication Skills**
- **Critical Thinking Skills**
- **Resume Building Skills**
- **Interview Skills**

Employability skills are those skills necessary for getting, keeping and being successful in your job. They are the skills and attitudes that enable employees to get along with their colleagues, to make critical decisions, solve problems, develop respect and ultimately become strong ambassadors for the contractors. Employability Skills are the foundation of your career building blocks.

In the season of high unemployment, employers have more choice of applicants and will favor those with well-rounded Employability Skills.